

## **EXECUTIVE**

**TUESDAY, 6 JULY 2010**

### **DECISIONS**

Set out below is a summary of the decisions taken at the meeting of the Executive held on Tuesday, 6 July 2010. The wording used does not necessarily reflect the actual wording that will appear in the minutes.

Members are reminded that, should they wish to call in a decision, notice must be given to Democracy Support Group no later than 4pm on the second working day after this meeting – that is, Thursday 8 July 2010.

If you have any queries about any matters referred to in this decision sheet please contact Fiona Young (tel extn 1027).

#### **5. MINUTES OF WORKING GROUPS**

RESOLVED: (i) That the minutes of the LDF Working Group and the Mansion House and Mayoralty Advisory Group be noted.

(ii) That, in the light of the recommendations from the Mansion House and Mayoralty Advisory Group, that the Audit & Governance Committee consider the changes to the Constitution relating to Paragraph 6 and the roles and functions of the Deputy Lord Mayor, Lord Mayor and Sheriff.

REASON: To fulfil the requirements of the Council's Constitution in relation to the role of Working Groups and changes to the Constitution.

#### **6. COMMUNITY STADIUM BUSINESS CASE**

RESOLVED: (i) That, having considered the options and findings of the Business Case prepared by Officers and noted the site preferred by the Council's partner organisations, the view that Monks Cross be developed as the location for the new City of York Community Stadium and that new athletics facilities be provided at the City of York Sports Village on Hull Road be endorsed.

REASON: In accordance with the evidence presented in the Business Case.

(ii) That the Director of City Strategy be asked to develop a procurement strategy that will enable the delivery of the community stadium and its component uses on a prioritised basis, to ensure the delivery of the highest quality and most commercially sustainable development with the greatest community benefit, which

can be delivered with the most cost-effective use of resources and in the shortest time frame.<sup>2</sup>

REASON: To ensure the delivery of a high quality facility and the most efficient use of resources.

## **7. YORK SPORTS VILLAGE SWIMMING POOL**

RESOLVED: (i) That the University's partnership proposal, including the allocation of a £3m capital grant, be agreed.

(ii) That the draft heads for the legal agreement set out in Annex D be noted and that authority be delegated to the Head of Legal Services to finalise the heads and conclude the agreement.

REASON: To further the City's swimming strategy and to create excellent facilities for the people of York to use.

(iii) That Officers and the University of York be thanked for the progress that has been made in bringing this proposal forward to deliver the pool.

## **8. WATER END COUNCILLOR CALL FOR ACTION**

RESOLVED: (i) That the advice of the Executive Member for City Strategy to agree the Task Group's recommendations (ii) and (iii), be accepted.

(ii) That Officers be instructed to undertake, on a trial basis, the installation of chicanes on Westminster Road, with a view to establishing what effect they have on vehicle volumes and speeds.

(iii) That Officers be requested, in line with the recommendations of the Task Group, to bring forward for public consultation proposals which would see a left turn general traffic lane provided at the Water End junction, on the basis that such a proposal would also retain a discrete cycle lane or path. It is recognised that such a project could have significant financial, conservation and road safety implications, all of which would have to be highlighted in any Officer report before a final decision on implementation could be made.

REASON: In order to provide an appropriate response to the findings of the Task Group and the views expressed by other interested parties.

## **9. FORWARD PLAN REVIEW FINAL REPORT**

Members considered a report which presented the findings of the Effective Organisation Overview & Scrutiny Committee following their

review of the effectiveness of the Executive Forward Plan. Councillor Watt, as Chair of the Scrutiny Committee at the time of the review, was in attendance to present the report.

The six recommendations arising from the review were set out in paragraph 6 of the cover report and paragraph 27 of the Scrutiny Committee's final report, attached as Annex 1.

Having noted the comments of the Labour Group Spokespersons on this item, it was

RESOLVED: (i) That the contents of the final report and its annex be noted.

(ii) That the recommendations of the Scrutiny Committee, as shown in paragraph 6 of the cover report, be approved.

REASON: In order to provide an appropriate response to the findings of the Scrutiny Committee and improve the effectiveness of the Forward Plan.

#### **10. CHANGING EXECUTIVE ARRANGEMENTS**

RESOLVED: That the proposed consultation arrangements described within the report be supported, unless legislation removes the requirement for City of York Council to proceed with the changes to governance.

REASON: In accordance with statutory requirements.

#### **11. ORGANISATION REVIEW PHASE 2**

RESOLVED: (i) That the proposals put forward for an Assistant Director structure, with functional responsibilities as determined in the body of the report, be approved.

(ii) That it be noted that the new Assistant Director posts will require grading through the Council's agreed grading structure and that this is to be delegated to the Head of Paid Services.

(iii) That a further report be brought to the Executive, with options to address the overall management of key capital projects.

REASON: In order to achieve the objective of a smaller, more strategic management team providing more customer-focused services.

**12. THE CORPORATE WORKFORCE PLAN 2010-2012**

RESOLVED: (i) That the first Corporate Workforce Plan and its supporting Action Plan be endorsed.

REASON: To improve the Council's delivery of services to its customers.

(ii) That Officers be requested to include the following key aspects:

- a) Taking ownership of customer complaints;
- b) Ensuring that they are in a position to 'get things right first time';
- c) Working with the Social Inclusion Working Group to examine how the Council can ensure a wider range of applications for posts to assist with more closely reflecting the local population;
- d) Ensuring that any plans take into consideration closer working with partner organisations and neighbouring councils in the light of the Place Based Budgeting policy of the new government;
- e) Ensuring that expenditure on the Workforce Plan is kept to an absolute minimum and that Officers are mindful of the need to keep meetings in-house.

REASON: To ensure that the key focus of the plan is on outcomes that the public will see in the services they receive, and in line with the principle that the Council should reflect the community that it serves.

**13. PROPOSAL TO MERGE THE YOUTH OFFENDING TEAM WITH YOUNG PEOPLE'S SERVICES**

RESOLVED: (i) That the merger of the Youth Offending Team with Young People's Services, under a combined Head of Service, be agreed in principle and that approval be given to commence the HR processes associated with this.

(ii) That approval be given to the examination of a range of subsidiary structural, cultural and HR issues through a Project Board, with subsequent decisions being taken by the Executive Member for Children and Young People.

REASON: To further the Council's strategic objectives in relation to young people and to ensure organisational resilience at a time of financial challenges.

**14. YORK SPORTS VILLAGE SWIMMING POOL**

**RECOMMENDED:** That Council approve an increase of £1m in the capital programme for the York Sports Village Swimming Pool (from the existing £2m), this to be financed from prudential borrowing, with the consequential revenue implications of £71k being accepted as committed growth for the 2011/12 budget.

**REASON:** To further the City's swimming strategy and to create excellent facilities for the people of York to use.

**15. COMMUNITY STADIUM BUSINESS CASE**

**RECOMMENDED:** That Council approve the use of LAGBI money to the value of £198k to progress the scheme towards the procurement stage, with further costs being reviewed as the project commences, subject to a future report back to the Executive or to full Council.

**REASON:** To enable the project to progress to the procurement stage.